

## AGGRESSIVE PREMIXED FUND

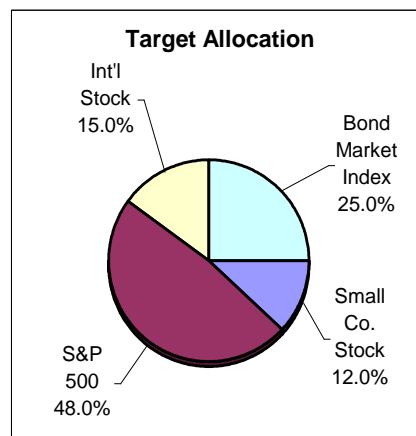
As of December 31, 2015

### Investment Objective:

Through a combination of 25% fixed income investments and 75% stocks, this Fund is designed to provide a diversified aggressive strategy with the emphasis placed on equities with their higher expected returns for participants assuming greater market volatility.

### Investment Style:

The Fund consists of a mixture of some of the other investment choices available in the Plans. The target allocation for this Fund is shown in the pie chart located at the right.



### Performance

Thru 12/31/15:

	<u>Fund*</u>	<u>Barclays</u> <u>Aggregate</u>	<u>S&amp;P 500</u> <u>Index</u>	<u>Russell 2000</u> <u>Stock Index</u>	<u>MSCI</u> <u>ACWI Ex-US</u>
One Year	-0.3%	0.5%	1.4%	-4.4%	-5.7%
Three Years	9.5	1.4	15.1	11.7	1.5
Five Years	8.5	3.2	12.6	9.2	1.1

\*Time-weighted rates of return, net of investment fees.

### Target Allocation:

	<u>Targets</u>	<u>Holdings</u>
S&P 500 Stock Index Fund	48.0%	49.5%
Small Company Stock Fund	12.0	12.4
International Stock Index Fund	15.0	13.7
Bond Market Index Fund	25.0	24.4

### Portfolio Analysis:

Portfolio Assets \$79.6 M

For additional information, please refer to the fact sheets on the individual funds: S&P 500 Stock Index Fund, Small Company Stock Fund, International Stock Index Fund and Bond Market Index Fund.

### Manager:

S&P 500 Stock Index Fund, Bond Market Index Fund and International Stock Index Fund are managed by BlackRock, Inc. and Small Company Stock Fund by Dimensional Fund Advisors.

### Annual

### Investment Fee:

Approximately 0.08%